

# Beate Kanisch

Personnel and organizational developer

Speaker • Trainer • Coach



Beate Kanisch

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## Personnel development Training Coaching

- In the VUCA\* world:
- Agile Leadership, mindful Leadership, Resilience
- New work Leadership
- Leadership Development
- Remote Leadership
- Lean Management
- Career support
- Assessmentcenter
- Mediation
- Self-management
- Didactics

## Organizational Development

- Systemic monitoring of change processes
- Departmental and team development

## Moderation

- Executive Meetings
- Workshops
- Major events

## Lecturer

on leadership topics, profession & vocation, life success, lean and self management and much more.

\* Volatility | Uncertainty | Complexity | Ambiguity

## Background

- until February 2018 Head of Personnel and Organizational Development MB Vans at Daimler AG (cross-location management)
- strategic personnel and organizational development
- many years of corporate, training and management experience
- Leadership trainings: e.g. leadership program of the Boston Business School
- Mediation: Education at the University of Education Ludwigsburg, Germany
- Business Trainer & Train the Trainer
- Training of speakers at the Sprecherakademie UG, Pfaffenhofen, Germany
- Systemic Organizational Development & Change Management: 2-year training at the Institute for Systemic Consulting, Wiesloch, Germany
- Various HR qualifications (e.g. diagnostics, potential analysis, resilience, mindful leadership etc...)
- Agile Leadership, Leadership 2020: Qualification at Daimler AG
- Lean Administration: Management training and implementation at Daimler AG

Beate Kanisch & Partner donates part of its turnover to the Erlacher Höhe homeless aid in Calw. With your assignment you help to improve the situation of homeless people sustainably and continuously.

Thank you for putting an exclamation mark on social exclusion!

## Languages

- German (mother tongue)
- English (business fluent)
- Russian (basic knowledge)

# Project examples

- Talent and management training at Daimler AG, confirmation of potential ACs
- Management of personnel development and organizational development work packages for the establishment of a foreign subsidiary (USA)
- Implementation of the management model in an international unit with 400 managers worldwide (Argentina, Germany, Spain, USA)
- Mentor and coach for executives and women's networks
- Agile Leadership: e.g. 2017 Conception and implementation of workshops, leadership and major events (e.g. Leadership ConVANtion Nights), online sessions

## Where I place great value on



My cooperation with you is characterized by professional, constructive and inspiring support.

Your needs and goals are the focus of our cooperation.

I support you with an analytical, solution- and goal-oriented way of working.