

# Beate Kanisch

Personnel and organizational developer

Speaker • Trainer • Coach



Beate Kanisch

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## Personnel development Training Coaching

- In the VUCA\* world:
- Agile Leadership, mindful Leadership, Resilience
- New work Leadership
- Leadership Development
- Remote Leadership
- Lean Management
- Career support
- Assessmentcenter
- Mediation
- Self-management
- Didactics

## Organizational Development

- Systemic monitoring of change processes
- Departmental and team development

## Moderation

- Executive Meetings
- Workshops
- Major events

## Lecturer

on leadership topics, profession & vocation, life success, lean and self management and much more.

\* Volatility | Uncertainty | Complexity | Ambiguity

## Background

- until February 2018 Head of Personnel and Organizational Development MB Vans at Daimler AG (cross-location management)
- strategic personnel and organizational development
- many years of corporate, training and management experience
- Leadership trainings: e.g. leadership program of the Boston Business School
- Mediation: Education at the University of Education Ludwigsburg, Germany
- Business Trainer & Train the Trainer
- Training of speakers at the Sprecherakademie UG, Pfaffenhofen, Germany
- Systemic Organizational Development & Change Management: 2-year training at the Institute for Systemic Consulting, Wiesloch, Germany
- Various HR qualifications (e.g. diagnostics, potential analysis, resilience, mindful leadership etc...)
- Agile Leadership, Leadership 2020: Qualification at Daimler AG
- Lean Administration: Management training and implementation at Daimler AG

## Languages

- German (mother tongue)
- English (business fluent)
- Russian (basic knowledge)

# Project examples

- Talent and management training at Daimler AG, confirmation of potential ACs
- Management of personnel development and organizational development work packages for the establishment of a foreign subsidiary (USA)
- Implementation of the management model in an international unit with 400 managers worldwide (Argentina, Germany, Spain, USA)
- Mentor and coach for executives and women's networks
- Agile Leadership: e.g. 2017 Conception and implementation of workshops, leadership and major events (e.g. Leadership ConVANTion Nights), online sessions

## Where I place great value on



My cooperation with you is characterized by professional, constructive and inspiring support.

Your needs and goals are the focus of our cooperation.

I support you with an analytical, solution- and goal-oriented way of working.